**Investment Firms Prudential Regime (IFPR) Remuneration Policy Disclosure**

The IFPR requires firms to publicly disclose Remuneration information. Archr’s Remuneration policies and practices are Gender Neutral in accordance with the Equality Act 2010.Archr LLP reports annually in its Annual Accounts on Remuneration as required under BIPRU 11.5.18R. Remuneration policy and practices are set by the Partners based upon individual and Archr’s performance, using both financial and non-financial criteria.

Individual performance is reviewed over an extended period to ensure the long-term objectives of Archr are met. Archr does not have any employees. The overall level of Remuneration is set out in the form of base salary and bonus or draw on future expected earnings and bonus. The resources available for bonuses are directly linked to the historic performance of Archr.

Archr has one business activity, that of broking and Archr does not consider it is “significant in terms of size, internal organisation and nature and scope of its activities”. Archr’s Remuneration policy and practices reflect its culture and values avoiding any potential Conflicts of Interests. Archr’s Remuneration polices and practices are continually reviewed by the Partners, including against Archr’s on-going regulatory capital requirements.